JOB TRAINING & SAFETY PROGRAM SCHEDULE YEAR 2025 – 2026 PUBLIC WORKS CURRICULUM

JULY	AUGUST	SEPTEMBER
SUBJECT: ACCIDENT REPORTING -	SUBJECT: HAZARD ASSESSMENT	SUBJECT: LESSONS FROM
GETTING OUT IN FRONT	- KNOW THE RISK	FATALITIES IN TENNESSEE
ALL EMPLOYEES	OPERATIONS	OPERATIONS
Ref:	Ref: OSHA 1910 & 1926; NSC; MUTCD	Ref: OSHA 1910 & 1926; NSC
PowerPoint & Video	World	PowerPoint – Class Discussion
	PowerPoint – Field Exercise	
OCTOBER	NOVEMBER	DECEMBER
SUBJECT: GOOD ENOUGH REALLY ISN'T	SUBJECT: MAINTAIN SITUATIONAL AWARENESS	SUBJECT: WHY WORKING SAFE MATTERS
ALL EMPLOYEES	ALL EMPLOYEES	ALL EMPLOYEES
Ref: OSHA 1910 & 1926	Ref: NSC; NFPA; OSHA 1910 & 1926	Ref: NSC; OSHA 1910 & 1926;
PowerPoint		PowerPoint
	PowerPoint	
JANUARY	FEBRUARY	MARCH
SUBJECT: NOISE HAZARDS – HEARING CONSERVATION	SUBJECT: OSHA UPDATE: RTK, BBP, EAP	SUBJECT: PREVENTING SLIPS, TRIPS, AND FALLS
OPERATIONS	ALL EMPLOYEES	ALL EMPLOYEES
Ref: OSHA 1910 & 1926; NSC	Ref: OSHA 1910 & 1926	Ref: NSC; OSHA 1910 & 1926
PowerPoint	Video & PowerPoint	PowerPoint; Video
APRIL	MAY	JUNE
SUBJECT: TRENCH HAZARDS –	SUBJECT: CONFINED SPACE	SUBJECT: SUMMER HEAT AND
MORE THAN A CAVE IN	RESCUE	HAZARDS
OPERATIONS	OPERATIONS	OPERATIONS
Ref: OSHA 1910 & 1926; NSC	Ref: OSHA 1910 & 1926	Ref: OSHA 1910 & 1926; NSC
PowerPoint	Video, PowerPoint, & Field Practice	PowerPoint

Yearly Safety/Training Program Approv	ed by JT&S Advisory Committee	
JT&S Advisory Committee Chairman	Michael M Simmons	Date <u>03-28-25</u>

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ALTERNATE/ADDITIONAL MEETINGS:

- 1. Drug-Free Workplace (To include both Supervisory and Employee Training Sessions; ALL EMPLOYEE)
- 2. Safe Driving Techniques/Preventing Distracted Driving Incidents (ALL EMPLOYEES)
- 3. Hostile Work Environment (Sexual Harassment including a review of regulations and policies; ALL EMPLOYEE)
- 4. Violence in the Workplace (Dealing with irate or dangerous customers or coworkers);
- Accident/Incident Reporting and Procedures (A review of procedures and concerns for employees involved in an accident or incident – will refer to utility's in place forms and procedures if available; will address report completion and documentation; ALL EMPLOYEE)
- 6. Hazard Recognition, Documentation, and Reporting (Will address observation, reporting and correcting hazards recognized in the field or workplace and conducting and tracking correction of observed or reported hazards; OPERATIONS)